



Connections Newsletter

Transform Ideas Expands to St. Cloud and Rochester, with Mental Health Forum

Transform Minnesota is thrilled to **expand the reach of Transform Ideas** across the state by bringing our thoughtful and engaging public forum to St. Cloud and Rochester.

Nearly 300 people from the St. Cloud area **attended the first Transform Ideas St. Cloud** on September 25 at Calvary Community Church; the topic was mental health and the church. We are also **bringing Transform Ideas: Awakening the Church to Mental Health to Rochester** on November 29th at Rochester Covenant Church.



Read a full recap of Transform Ideas St. Cloud, plus a compilation of resources and referrals.

Keeping Your Staff Happy: 3 Keys to Employee Retention

These **3 elements to employee retention** will keep employees satisfied, engaged and loyal.

When managers at non-profit organizations and churches attempt to retain quality employees, their main struggle is not having the funding to increase pay.

But when people are asked **why they do what they do** – pay is NOT at the top of the list. **Find out what is** - and how to keep your staff happy!



Pastor's Column: How the Three Hebrew Boys Can Help Christians Understand the NFL Protests

Rev. David Myles writes about the story of the three Hebrew boys (in Daniel 3) **standing up to what they considered wrong** in the face of the nationalistic, popular beliefs and practices.

Rev. Myles likens the Hebrew boys' refusal to bow and worship the golden image King Nebuchadnezzar set up, to **NFL players kneeling during the National Anthem**.

In the future, under a new national leader, **Rev. Myles warns it could be Christians' religious fidelity and liberty** that is being challenged based on similar arguments.



Transform Minnesota Events



Slow Your Scroll
October 11, 9-11am
Transform Minnesota

Create Facebook Content that Makes People Stop and Share.

This training will offer practical strategies for maximizing the use of your organization's Facebook account. Get more likes, shares, and overall Facebook engagement by creating buzz-worthy content for your target audience.



Engaging Generations Through Generosity
Oct. 23, 9am-12pm
Transform Minnesota

An Interactive Workshop Experience for Church Leaders.

This training provides insight into how Christians really feel about generosity, and ways to disciple and engage all generations through generosity.



Do Justice Conference with Bryan Stevenson
November 8, 1-5:30pm
Christ Presbyterian Church

An afternoon leadership conference.

The **Do Justice Conference** afternoon session offers a unique opportunity to hear original content from Bryan Stevenson crafted specifically for the faith community.

Registration includes a workshop session and the chance to hear Dr. Kenneth Young share a Biblical mandate for justice.

Workshop Speakers include: Christopher Brooks, Rev. David Myles, Dominique Gilliard, Don Samuels, Dr. Jeanine Parolini, Rev. Dr. Karen McKinney, Ruben Rivera, Dr. Kenneth Young.

Due to the overwhelming response to priority registration for the **Do Justice Conference**, all tickets for **An Evening with Bryan Stevenson** are SOLD OUT.



Succession Roadmapping
Nov. 15, 9-11am
Transform Minnesota

**Proactively Developing
Future Leaders.**

Learn the importance of making sure every person in your organization is prepared to transition to a place of greater leadership and responsibility when a leader is replaced.



Transform Ideas
ROCHESTER
Nov. 29, 7-9pm
Rochester Covenant Church

**Awakening the Church to
Mental Health.**

This forum will address the calling of the Church to care for people and their families who are struggling with common mental health concerns.



Transform Minnesota
THE EVANGELICAL NETWORK

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***Transform Minnesota exists to connect Christian leaders,
develop Biblical solutions and equip churches that
transform communities.***

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